Chapter 1: Solution Manual for Human Resource Management Applications

Human Resource Management Applications xt only)6th (Sixth) edition by S.M. Nkomo by M.D. Fottler Paperback - by S.M. Nkomo M.D. Fottler R. blog.quintoapp.com (Author).

Human resource management in perspective, environment and legal issues: Compensation; Benefits; Safety issues -- Enhancing employee relations, motivation, employee rights and discipline, labor relations, and collective bargaining: Motivation and discipline; Labor relations, collective bargaining, and contract administration -- International HR and term project: International HR issues; Term project. Aims to develop an understanding of human resource management concepts and principles by providing contemporary cases, exercises, incidents, and skill builders. This book offers an approach to learning HRM with cases drawn from actual events in real organizations, and skills builders and exercises that focus on the practical abilities in HRM. Reviews Editorial reviews Publisher Synopsis "The variety of activities allows the professor to pick and choose cases depending on topic, time, type of students, or prior use. This is a strong point to this text. The length of the case allows for the breadth of coverage, inferential thinking and analysis of consequences of actions. I also like that several cases allow for students to think outside of the box. While I do not have sufficient time to use most of the cases, most of the cases are exceedingly useful. It is the bridge between theory and practice. Students often perceive that theory has not use beyond the classroom. Your textbook provides the occasion to apply theory to real workplace problems. It also offers students the opportunity for collaborative work as well so that they can work as a team solving a problem. Because the cases, exercises, and other activities are based on real work situations, the students gain practical experience in using HR concepts and principles. Beyond the pedagogic component, students enjoy the applications. They become spirited and lively, especially in role play exercises. They develop insights through the simulations. The textbook is useful to the instructor on many levels. It is well organized and the material is just superior to what is out there in the marketplace. I feel the authors have put a lot of effort and work into the text and appreciate its availability. Add a review and share your thoughts with other readers.

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