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Chapter 1 : Design training content based on best practice

Free Download Gender Resource Package For Peacekeeping Operations Book And Cdrom Book PDF Keywords Free Download Gender Resource Package For Peacekeeping Operations Book And Cdrom Book PDF, read, reading book, free, download, book, ebook, books, ebooks, manual.

About Design training content based on best practice Training should start with issues that personnel may be more comfortable discussing how to identify security priorities, the health and working conditions of personnel, legal obligations of police related to human rights and violence against women, etc and gradually introduce more sensitive subjects such as gender inequality and violence perpetrated by personnel. This can help build trust between participants and trainers, which is critical for effectively engaging security personnel in discussing taboo and controversial issues and challenging their own attitudes and practices Rozan, ; UNFPA, See examples of how this was done in Pakistan and India. Existing materials should be reviewed and adapted where possible to maximize time and resources and build on best practice. A wide range of relevant training curricula and materials have been developed in different countries by police and military academies, gender units and ministries supported by non-governmental organizations and donor agencies. In some countries, there are efforts underway to consolidate these materials and form a repository of resources and best practices for both general training on gender and human rights and more specific training in areas like investigation and interviewing survivors. These should be reviewed as a first step in developing any training curricula. General gender equality and diversity awareness e. Techniques and ethical guidelines for the protection and treatment of survivors. Investigation procedures for different forms of violence, including forensic evidence collection. Techniques for interviewing survivors, ensuring the rights of women and girls are protected and she does not suffer revictimization, monitoring for signs of trauma, etc. Statement writing and report writing. Violence prevention, which can help police to promote zero tolerance of abuses against women and engage communities to demonstrate their commitment to ending impunity and eliminating violence. Training on the referral network and coordinating with other service providers to ensure survivors get the medical, legal, psychosocial and other support they need. Gender-based Violence Module for Police Training Curriculum, Uganda In , a training module was developed for the Ugandan Police Force in collaboration with the Ministry of Gender Labour and Social Development to help develop officer skills to respond to cases of violence against women reported at police stations. The module comprises 2 parts: Increasing knowledge What is gender-based violence GBV? Participants are taught techniques for appropriately questioning traumatized witnesses and victims, and have opportunities to practice them through simulated exercises in a controlled environment. Specific training topics include: General interviewing approaches and best practices 2. Assessment of protection needs b. Accessing protective measures e. Scope of direct examination, cross-examination and redirect, where applicable 4. Types of questions and when to employ them open, closed, leading 5. Techniques for questioning eyewitnesses, experts and hostile witnesses 6. Appropriately and effectively questioning traumatized witnesses 7. Witness support and how to access it 8. Recognizing and dealing with secondary trauma Key Tools: This publication is for practitioners involved in gender training with security sector actors. Based on experiences of gender trainers across regions, the report includes lessons learned, tips for addressing common training challenges as well as a collection of vetted gender training exercises and list of additional training materials. As part of its Specialized Training Materials on Protection of Civilians, this module is for trainers of senior military officers in United Nations peacekeeping units. The module aims to familiarize peacekeeping personnel with: The module includes detailed facilitation guidance and material for delivering a training presentation and facilitating scenario-based exercises for responding to conflict-related sexual violence. This training curriculum is for trainers working with police. The curriculum accompanies a UNODC Handbook and is designed to help local and national police develop the knowledge and skills required to prevent, respond to and investigate acts of intimate partner

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violence against women. The curriculum contains seven modules, which include distinct learning objectives, a bullet-point summary of the content found in the accompanying Handbook and suggested learning activities, with participant handouts and a Training of Trainers background note to support the training process. This online course is for students, researchers, academics and individuals from governmental and non-governmental organizations, as well as national and regional military and police personnel of every rank and function. It builds on real life situations to reflect on the nature, implications and ways to prevent such violations from occurring. Applications and course is available in English. This training manual, based on the context of Southern Sudan, includes three modules for community activists and peer educators, the five day Caring for Survivors Training and a module for the Southern Sudan Police Special Protection Unit. The module includes detailed facilitation notes as well as pre- and post-test assessment forms. This guide is explicitly designed for security sector trainers and educators and includes eleven modules relating to different parts of the security sector. The first module consists of a guide to integrating gender into SSR Training. Available in English and French. This manual is a resource for law enforcement officers and trainers to improve police interview techniques in gender-based violence, including sexual abuse cases. The tool provides detailed guidance on the process and manner for interviewing survivors, including child victims of sexual abuse, as well as taking statements from witnesses and interviewing alleged perpetrators. Available in English ; 32 pages. Designed to provide a practical introduction to gender issues for security sector reform practitioners and policy-makers, the Toolkit includes 13 Tools and Practice Notes. Practice Note 9 is based on the longer Tool 9 and provides a short introduction to the benefits of conducting gender training, as well as practical information on doing so. Part of a larger toolkit for security sector reform practitioners and policy-makers, Tool 12 is a practical guide for staff of security institutions, international and regional organizations, and civil society that plan, conduct or evaluate gender training for security personnel. It covers preparing, implementing, and evaluating gender training for security personnel. Available in Arabic ; English ; French ; and Indonesian. It provides guidance on working with police to understand their role to address the issue using a human-rights based framework. Organized into 4 modules, the manual covers: The modules and suggested agendas and activities may be used together or as separate training pieces. Responding to Domestic Violence: This Handbook provides background information on the problem of domestic violence as an abuse of human rights and provides guidelines on how to interview the victims, children who are affected by domestic violence as both victims and witnesses, and the perpetrators of domestic violence. This training manual provides a ready-to-use resource for police and law enforcement trainers in Commonwealth countries, enabling them to build human rights standards, principles and approaches directly into the ordinary, existing curriculum of their training institutions. Police Response to Crimes of Sexual Assault: A Training Curriculum 2nd Edition Hunter, The curriculum is designed for law enforcement professionals dealing with sexual assault and is divided into six modules: Based on the context in the United States, the curriculum may be adapted to various settings. This training manual, developed within the framework of the regional project with the Nicaraguan police. It comprises background text, guidance for trainers working with law enforcement personnel and supplemental material to support the training and programming efforts to improve the responsiveness of security institutions and personnel. Kelly for The Council of Europe, This guide, developed by the Council of Europe, is a guide for police officers, managers and trainers to promote awareness of the different forms of violence against women and children, including trafficking. The guide is part of a larger training package from the Council of Europe Police and Human Rights Programme and may be used as a self-study or targeted training on individual topics, and is accompanied by a website and CD-Rom. The guide is organized into 15 chapters that provide background on issues of violence, including definitions, research findings, common misunderstandings, and good practice on addressing the different forms of violence. Available for purchase in English , pages. The training reinforces key skills such as interviewing victims, witnesses and suspects, problem-solving, communication and mentoring. Available through the Centre in English , French and Spanish. Guidelines for Police Training on Violence against women and child sexual

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abuse 2nd edition Commonwealth Secretariat, These guidelines cover eight specific issues: Gender, human rights and the law; Police attitudes and sensitization; Crime prevention approaches to repeat victimization; Perspectives on offender profiling; Evidence and investigation techniques; Medical and forensic evidence and investigation procedures; Liaison with non-police organizations; and Statistics, data collection and case management. Training modules on rape, other sexual offences, domestic violence, child abuse and protection are also noted as models of good practice from select Commonwealth countries. The Kofi Annan International Peacekeeping Training Center undertakes and delivers research and training programmes that contribute to global peacekeeping operations. The Centre provides a range of courses for international peacekeepers, including on the rule of law and sexual exploitation and abuse. This resource provides guidance for conducting awareness-raising training with institutions, services providers, including law enforcement, or community organizations on various forms of violence. The site includes guidance for facilitators on developing training methodologies as well as sample training materials, including evaluation forms. Successfully Investigating Acquaintance Sexual Assault: This set of training materials is a manual for police investigating acquaintance sexual assault. The module is designed for police and examines the various issues relevant in cases involving false allegations, including indicators and investigation of such cases. Available in English ; 22 pages. This training manual contains basic information and training material relating to the issue of violence against women in intimate relationships, based on the context across Europe. It is designed for use in training and advancing training courses for professionals in various fields, with specific modules and handouts for training law enforcement. Institute of Health and Development Communication, The package includes materials for trainers working with the police, health workers, court clerks, and service providers for abused women. The site features policy and research publications, audio-visual training resources, public information materials and links to support services for affected military personnel and civilians.

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Chapter 2 : Lester B. Pearson Canadian International Peacekeeping Training Centre [WorldCat Identities]

Gender Resource Package For Peacekeeping Operations(book And Cdrom) Gender And Family Issues In The Workplace, By Blau Gelnite Gemaldegalerie Berlin.

Definition[edit] Most definitions of gender mainstreaming conform to the UN Economic and Social Council formally defined concept: Mainstreaming a gender perspective is the process of assessing the implications for women and men of any planned action, including legislation, policies or programmes, in all areas and at all levels. The ultimate goal is to achieve gender equality. The ways in which specific organizations adopt and implement mainstreaming policies. This will often involve an analysis of how national politics intersects with international norms and practices. Queries the ways in which mainstreaming reproduces power relations through language and issue-framing. This approach will often involve looking at documents, resolutions and peace agreements to see how they reproduce the narratives of gender in a political context. The ways in which approaches are used, however, can also reflect differing feminist theories. For example, liberal feminism is strongly invoked by mainstreaming through the binary approach of gender in strict relation to the public sphere of policymaking. Poststructuralist feminism can be seen in mainstreaming thought which seeks to displace gender difference as the sole axis of difference and to highlight the diversity of policy its ramifications. Shafiqa Quraishi, Director of the Afghan National Police Gender Mainstreaming Unit , speaks at an ANP female recruiting conference covered how to recruit and train the additional 5, women that Afghan President Hamid Karzai has mandated be added to the police force by Prioritizing gender equality[edit] Gender mainstreaming tries, among others, to ascertain a gender equality perspective across all policy areas. Historically, documents concerning international agreements, peacekeeping arrangements and legal resolutions have perpetuated stereotypes that disempower women. Various feminist research has concluded that men and women experience violent conflict differently and moreover, the current policies surrounding PCPB are insufficient in addressing the disadvantaged position of women in male-dominated power structures that are further reinforced by peace-building efforts, both from the domestic and international communities. Gender mainstreaming in PCPB would emphasize the importance of gendered considerations of particular issues that disproportionately affect women in post-conflict settings. This would mean that policy reflected an acknowledgment of the many instances of wartime sexualized violence perpetrated on women, among other issues that primarily women face during conflict. As Handrahan [8] notes, the international community involved in much of PCPB "tolerates high levels of violence against women in their own societies. She explains as follows: A shift in policy process means that the process "is reorganized so that ordinary actors know how to incorporate a gender perspective" or that gender expertise is included "as normal requirement for policy -makers" Council of Europe , [10]. A shift in policy mechanism involves a the adoption of horizontal cooperation on gender issues across all policy areas, levels, and departments; and b the use of appropriate policy tools and techniques to integrate the gender variable in all policies and to monitor and evaluate all policies from a gender perspective. The range of policy actors participating in the policy-making process is broadened to include, apart from policy-makers and civil servants, gender experts and civil society. Gender budgeting Gender budgeting encompasses activities and initiatives aiming at the preparation of budgets or the analysis of policies and budgets from a gender perspective. It can also be referred to as gender-sensitive budgeting or gender-responsive budgeting. It is rather concerned with addressing budgetary gender inequality concerns, as for instance, how gender hierarchies influence budgets, and gender-based unpaid or low paid work. It is now incumbent upon nation-states and international organizations to carry out gender mainstreaming. As such, mainstreaming has achieved widespread endorsement by individual governments, regional supra-state bodies. Nicaragua[edit] The election of in Nicaragua brought to office the first female president in the Americas. On April 25, , Violeta Chamorro became the first and only woman to defeat a male incumbent presentment. The discussions formed a plan, which defined patriarchy , sexism , and gender

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stereotypes to reduce inequality in education, employment, and violence. Local feminist organizations have different views on gender mainstreaming. Please help improve this article by adding citations to reliable sources. Unsourced material may be challenged and removed. September Learn how and when to remove this template message In late , the city council of Vienna , capital of Austria , ordered several gender mainstreaming measures for public facilities and areas. Pictograms and information display charts will feature a male silhouette holding a baby in his arms to advise passengers on the underground railway to offer seating to parents with children. As of , in peacekeeping operations and special political missions, 29 percent of international and 17 percent of national staff were women. If we compare these figures with the 48 percent representation of women at the UN Headquarters , the participation of women in the United Nations Peacekeeping operations still faces challenges. This article states the following: What follows is a non-exhaustive overview of current gender governance initiatives in the European Union that encourages gender mainstreaming. For instance, since gender mainstreaming has been part of the European Employment Strategy , a concept launched by the European Council. The European Employment Strategy requires governments to adopt an approach that complies with the concept of gender mainstreaming, while deciding on employment policies. Women in Development Europe monitors European economic and developmental policies and practices [39] [33]: The EIGE has as mandate to "provide expertise, improve knowledge and raise visibility of equality between men and women". It opened important opportunities for specific policies in new policy areas, whereas in some other it diluted positive action. She also claims that, at least as of , gender mainstreaming has failed to affect core policy areas or radically transform policy processes within the European Institutions. In , women held The annual growth rate toward the 50 percent target [On top of this slow growth, there is a considerable hierarchy based on sex. On June 30, , women held It is about changing social consciousness, so that the effects of a policy for both women and men are truly analyzed before they are implemented. A consistent problem for all the organizations that adopted gender mainstreaming is the translation of the commitment into action. According to Stratigaki, "[a]lmost all analyses of [gender mainstreaming] agree that it is a strategy which complements but does not replace previous gender specific equality policies like equal treatment legislation and positive action. Gender mainstreaming then becomes more about advising governments than advancing gender equality. The MDGs have led to a considerable amount of theoretically discourse about the goals but less analysis about how they will be implemented.

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Chapter 3 : The SARPCCO Female Police Gender Advisors/Mentors Course Task Team Meeting - ISS Afr

This gender resource package is designed to explain the concept of "gender mainstreaming" to peacekeeping personnel at Headquarters and in missions. It is a reference guide that includes background information and highlights key gender issues in each functional area of peacekeeping operations.

The key objective areas of this focus are increased participation of women in peace implementation, as well as the protection, prevention and empowerment of vulnerable populations, notably women and men, and boys and girls. Background In United Nations UN peacekeeping missions, peacekeepers are directed to defend human rights in all their work. The commitment of the UN Security Council in this regard is reaffirmed by the full and effective implementation of resolutions and , in incorporating a gender perspective into peacekeeping operations, including a gender component amongst the core functions of their work. UN peacekeeping mandates also urge member states, as well as international, regional and sub-regional organisations, to take measures to increase the participation of women in conflict prevention, conflict resolution and peacebuilding, and to strengthen the role of women as decision-makers in these areas. At the regional level, the 17th Annual General Meeting of the Southern African Police Chiefs organisation SARPCCO in , through its resolution 7, acknowledged the need for training and capacity building programmes with regard to gender and mentoring issues. The Police Chiefs Committee took note of the joint consultation and resultant consensus of the Training and Women Network Sub Committees on the need for a gender and mentoring advisory course. Ten 10 participants attended the meeting. In gender terms, the meeting comprised seven 7 females and three 3 males. The list of participants is attached. After warmly welcoming the participants to the meeting, Lt Col Nomvalo started his remarks by underscoring the importance of increasing the participation of women police in peacekeeping, among others, as part of society and to perform functions that complement their male counterparts. He placed this in the context of UN Security Council resolution As part of the agenda, time was set aside for the members to introduce themselves and get to know, as well as appreciate, the background of each participant, especially their peacekeeping and gender subject matter knowledge, skills and experience. The main discussions of the meeting revolved around the following sets of key agenda items, namely: To equip participants with the necessary tools to enhance gender mainstreaming by: UN Global Effort Initiative. Next Steps A second meeting is planned for the Task Team in December , to review the outputs from the first meeting, and finalise the course package, in prelude to its third meeting in the first quarter of Among others, the second meeting will seek to streamline the following items: Draft outline course programme. Identifying course reading materials. Outline of course reader and trainers manuals. Course validation and the way forward. The Team remains hopeful that it would be able to finalise the course outline during its second meeting, to set the stage for a more thorough review of the course package during the early part of Want to Share Best Practices? Persons and institutions that want to share best practices in this endeavour may contact:

Chapter 4 : Black Hawk Down (book) - Wikipedia

This package is designed to explain the concept of "gender mainstreaming" to peacekeeping personnel at Headquarters and in missions. It is a reference guide that includes background information and highlights key gender issues in each functional area of peacekeeping operations.

Chapter 5 : DPKO | blog.quintoapp.com : Official Source for United Nations Books and More

Gender and Security Sector Reform: Examples from the Ground Involvement of Parliaments in Advancing the 'Women, Peace and Security' Agenda in NATO Member Countries Women's Meaningful Participation in Peacebuilding and Governance.

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Chapter 6 : WomenWatch: International Women's Day

Gender Resource Package For Peacekeeping Operations Book And Cdrom Point Based Graphics Author Markus Gro Jul Bringing A Case To The European Court Of Human.

Chapter 7 : United Nations Peacekeeping

Gender Resource Package For Peacekeeping Operations Book And Cdrom Amazon And Kindle Book 1 print textbook package.

Chapter 8 : United Nations peacekeeping - Wikipedia

Drawing on the idea of the regendered military, the article presents a conceptual strategy for considering how feminist theorizing about the gender-military nexus can take seriously women's military participation while remaining alert to feminist political goals of gender equality, peace and justice.

Chapter 9 : Bennett, Donahue, Schneider & Voit, Essential Cosmic Lecture Launcher Media Update, The |

Designed as a companion to the Gender and SSR Toolkit, the Gender and SSR Training Resource Package is designed to provide a wide range of exercises, discussion topics and examples from the ground that can be adapted and integrated into SSR training.